

15/9/2008

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BOOK REPORT FROM EUROPEAN WOMEN ENTREPRENEURS CONFERENCE, ERFURT, GERMANY — EUROPEAN YEAR OF GENDER EQUALITY

2007 – Europäisches Jahr der Chancengleichheit

**Europäische Unternehmerinnenkonferenz
im Europäischen Jahr der Chancengleichheit**

**„Führen als Frau im Zeichen der
Kundenorientierung im mittelständischen Unternehmen“**

veranstaltet von
Europäischem Informations-Zentrum in der Thüringer
Staatskanzlei,
Europäischer Kommission und
Bundesministerium für Familie, Senioren, Frauen und Jugend

in Zusammenarbeit mit
Verband Deutscher Unternehmerinnen e.V. (VdU)
F.C.E. - Femmes Chefs d'Entreprises France
M.A.P.M. - Moravska Asociace podnikatelek a manazerek CR
Frau in der Wirtschaft (Österreich)
A.M.E.P. - Associação das Mulheres Empresárias em Portugal
Women in Progress (Schweden)

sowie
Bildungswerk der Thüringer Wirtschaft e.V.
und der
Gleichstellungsbeauftragten des Freistaats Thüringen

Reihe
Tagungsberichte
Band 61

EUROPE DIRECT INFORMATIONSDIENST

WKO WIRTSCHAFTSKAMMER WIEN

WOMEN

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Reporte de NEWWWARGENTINA

En octubre 2007 se realizó con mucho éxito la Primer Ronda de Negocios con la participación de más de 60 empresarias. En un cálido ambiente de camaradería se generaron nuevas oportunidades de negocios, se intercambió información y experiencias y la jornada finalizó con un almuerzo. Queremos agradecer la presencia de las empresas que nos acompañaron en este evento.

En diciembre 2007 las socias

y simpatizantes de NEWWW se reunieron socialmente para brindar por fin de año y festejar el exitoso comienzo del lanzamiento de la asociación. Fue una excelente oportunidad para compartir vivencias y comprometerse a trabajar en pos del crecimiento de NEWWW.

En febrero 2008 se llevó a cabo

una reunión de bureau internacional en la ciudad de Brisbane, Australia; del cual participó la presidente. Una de las conclusiones del mismo fue que el Fórum Anual de NEWWW se realizará en la ciudad de Buenos Aires en octubre 2009. Es un gran desafío y una excelente oportunidad para realizar contactos de negocios a nivel internacional.

En mayo 2008 la presidente participó de la 13^o

Reunión de Mujeres Líderes de APEC en Arequipa Perú. Fue una extraordinaria oportunidad para incrementar la cooperación internacional entre mujeres emprendedoras e intercambiar oportunidades de negocios con las economías de Asia-Pacífico.



“Fue una extraordinaria oportunidad para incrementar la cooperación internacional entre mujeres emprendedoras”



NEWWWARGENTINA'S NEW WEBSITE


red internacional de mujeres empresarias

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MISION Y VISION
HISTORIA Y PLANES
EVENTOS
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Como me puedo afiliar a NEWWW Argentina

La afiliación sirve para NEWWW Internacional

Cuales son los beneficios para una Afiliada?

NEWWW INTERNACIONAL
ahora en

Argentina

asociase 

Bienvenido a nuestro sitio web

Gracias por visitar nuestro nuevo sitio web. Contamos con este nuevo lugar de encuentro, donde espero puedan hallar información de utilidad, se interioricen de nuestros planes de crecimiento y eventos organizados en pos de brindar herramientas para identificar oportunidades de negocios.

Somos una organización sin fines de lucro, políticos ni religiosos para mujeres empresarias y profesionales. Está dirigida a todas las emprendedoras que manejan sus propias empresas, que son socias, o como parte del grupo familiar que lleva adelante un emprendimiento empresarial.

NEWWWArgentina incitiva a las mujeres a unirse en apoyo mutuo para optimizar sus logros en los negocios, compartiendo información y experiencias.

La concreción de estos objetivos y la ...

[Ver más](#)

Buscador

Secciones

Recomendados



Network of Entrepreneurial Women WorldWde
Newww Internacional



Confederación Argentina de la Mujer y el Empleo
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COE



WORLD TRADE CENTER MONTEVIDEO

WORLD TRADE CENTER MONTEVIDEO

Audios (encienda sus parlates)

Ronda de Negocios 2007

00:14:51



evoca.com

Liliana Inda, Presidenta de **NEWWW Argentina** y la Organizadora de la Ronda de Negocios, comentan sobre el evento realizado el 9 de octubre del 2007 en Buenos Aires, Argentina

Annual Forum in Buenos Aires

We would like to invite you at the Annual Forum of NEWWW, it would be held in Buenos Aires during october 2009.

It's our intention to provide women ...

[Ver más](#)

Evento Internacional 2009

El próximo mes de octubre de 2009 se realizará en la ciudad de Buenos Aires el "Forum Anual de NEWWW", en este evento internacional se realizarán disertaciones ...



[Ver más](#)

MEETING IMPRENDITORIALITÀ FEMMINILE

VERCELLI, MARCH 16TH - 18TH, 2008



NEWWW was invited through AMEP by the Camera di Commercio Vercelli, Italy, to take an embassy of Portuguese female entrepreneurs to the "Meeting Imprenditorialità Femminile" that took place in Italy on March 16th-18th.

This meeting brought together female entrepreneurs from Albania, Italy, Portugal, the Netherlands, USA, Swiss and France.

The organization, in charge of the Camera di Commercio Ver-



This meeting brought together female entrepreneurs from Albania, Italy, Portugal, the Netherlands, USA, Swiss and France.

celli, arranged a few visits to prestigious companies in the Piemonte region.

Namely, "Riseria Merlano", a rice company of the Baraggia region, "New Form S.p.A.", Manufacturer of taps and bathroom accessories and "Lanificio Reggiani S.p.A.", a textile manufacturer.

Next meeting will take place in Lisbon, March 2009. Local authorities as well as Lisbon Chamber of Commerce, Italian Chamber of Commerce in Portugal and Vercelli

Chamber of Commerce will support AMEP, host and chairperson of the event.



AGREEMENT SIGNATURE BETWEEN NEWWARGENTINA AND C.O.E.
(CENTER OF ORGANIZATION OF EVENTS)

On April 4th, in the City of Buenos Aires, Argentina, an agreement was signed between NEWWWArgentina, Network of Entrepreneurial Women Worldwide, and C.O.E., Center of Organization of Events, which will allow the partners of NEWWWArgentina and their family group to access to the following benefits:

50% discount on the Course Entry Fee

15% discount on the Entry Fee for the Image Advise Course

10% discount on the Entry Fee for the Events Organization Course

10% discount on the workshops.

In the web page www.coe.edu.ar you can obtain all the information about the courses, workshops and study careers with C.O.E. official certification.

Liliana E.Inda
Presidente
NEWWWArgentina
neww@newwarg.com.ar

El viernes 04 del presente, se firmó un convenio entre NEWWWArgentina, Red Internacional de Mujeres Empresarias y C.O.E. Centro de Organización de Eventos por medio del cual, las socias de NEWWWArgentina y su grupo familiar a cargo, podrán acceder a los siguientes beneficios:

50% de descuento en la Matrícula de los Cursos con certificación Oficial.

15% de descuento en la Matrícula para la Carrera de Asesoramiento en Imagen

10% de descuento en la Matrícula para la Carrera de Organización de Eventos

10% de descuento en los talleres.

En www.coe.edu.ar podrán acceder a toda la información sobre cursos, talleres y carreras con certificación oficial que C.O.E. ofrece.

Liliana E.Inda
Presidente
NEWWWArgentina
neww@newwarg.com.ar



*In the web page
www.coe.edu.ar
you can obtain all
the information
about the courses,
workshops and
study careers with
C.O.E. official certification.*



NEWWW BOARD COMMITTEE BRISBANE - AUSTRALIA /
COMITE ELARGI NEWWW BRISBANE - AUSTRALIE
FEBRUARY 4-8, 2008 / LES 4-8 FEVRIER 2008

On February 2008 WCEI hosted the last NEWWW Board Meeting in Brisbane, Australia. Board members from Argentina, Australia, Portugal and the US were present.

The Board met at the Emporium Hotel conference centre where several issues regarding NEWWW's organization were

discussed. Art, in Brisbane, was given by Elizabeth Teeland, a member of WCEI Queensland.

Our Host, Roz MacAllan, invited the Board to her lovely home, a typical Queensland colonial wood house where we were received with an exquisite dinner.

The following day was a day to



discussed.

A delegation of WCEI Queensland members and our Board were received by Ms. Tami Harriott, of the Westpac Bank, where a lovely luncheon was served.

The next day started with another meeting amongst Board members followed by a private tour to the Gallery of Modern

Art, in Brisbane, was given by Elizabeth Teeland, a member of WCEI Queensland. explore the lovely Queensland area, as the board members were given a day off.

The last day ended with an evening function hosted by WCEI Queensland, which provided an opportunity to meet with WCEI National Council and several local guests.

The WCEI National Council meeting took place by that oc-



Our Host, Roz MacAllan, invited the Board to her lovely home, a typical Queensland colonial wood house



casion.

It was wonderful to see that rain has returned to Australia, green and flowers are flourishing and with it an array of refreshing de-

velopments. Brisbane has developed immensely in the last decade and is now a cosmopolite and exciting city to visit and work on.



PUBLISHED IN THE BOOK REPORT FROM EUROPEAN WOMEN ENTREPRENEURS CONFERENCE, ERFURT, GERMANY – EUROPEAN YEAR OF GENDER EQUALITY (EXCERPT)

Plenum 1



Maria Teresa d'Avila,
Président National d' AMEP –
Associação de Mulheres Empresárias em Portugal
Vice Président Mondial de
NEWWW – Entrepreneurial
Women WorldWide

Management as a woman manager in the European Year of Gender Equality

L'égalité des genres sous-entend, nécessairement, l'équilibre dans le partage du pouvoir. Mais si cet équilibre est recherché pour résoudre les tensions et l'élaboration conceptuelle des couches sociales supérieures, il n'est exercé que si les différents pouvoirs le permettent, soit par conviction, soit par nécessité. C'est pourquoi, au cours des temps et sous toutes les latitudes, les inégalités afférentes à l'attribution et à l'exercice des droits fondamentaux ont frappé les éléments les plus fragiles des sociétés, les femmes, plus particulièrement et ne peuvent être éliminées si celles-ci ne partagent pas l'exercice des pouvoirs.

Et c'est parce que les pouvoirs politiques, dans cette époque de mondialisation, sont de plus en plus soumis aux pouvoirs économiques que certaines femmes ont décidé, par idéologie ou par conviction, d'établir des stratégies concertées dans ces domaines. De fait, un peu partout dans le monde, et plus particulièrement en Europe et en Amérique du nord, surtout pendant la période de l'Après-guerre 39-45, des groupes de sociétaires composés de femmes ou au sein desquels des femmes étaient incluses, se sont penchés sur les valeurs qui, à travers les temps, ont conditionné et ont entraîné une répartition de rôles génératrice d'inégalités et d'oppressions.

...au cours des temps et sous toutes les latitudes, les inégalités afférentes à l'attribution et à l'exercice des droits fondamentaux ont frappé les éléments les plus fragiles des sociétés, les femmes, plus particulièrement et ne peuvent être éliminées si celles-ci ne partagent pas l'exercice des pouvoirs.



Putting Women on the Trade Agenda in LDCs/*Inscrire les femmes à l'agenda du commerce dans les PMA*

Government ministers and experts from 27 nations meet at the World Trade Organization in Geneva this week to draft a blueprint that will help tap the entrepreneurial potential of women when the world's least developed countries (LDCs) draw up their trade and development plans.

Only two of 30 LDCs currently target women in the solutions identified under the Integrated Framework (IF), a wide-ranging initiative to help LDCs benefit from the global trading system. This does not go far enough to use trade to address poverty and development issues, when 70% of the world's poor are women.

"We will never seriously advance our development objectives until we fully integrate women into trade," says Patricia Francis, Executive Director of the International Trade Centre (ITC), which, with the World Trade Organization (WTO) and the governments of Lao People's Democratic Republic and Zambia, set up the two-day meeting.

"Empowering women is vital in fighting poverty, and facilitating their economic empowerment through trade helps governments realize both trade and development gains," says Meg Jones, ITC adviser on Gender in Trade who has shaped the programme for the roundtable, to be held at WTO on April 29 and 30. Zambia and Lao PDR conducted research examining 30 LDC trade planning assessments (known as Diagnostic Trade Integration Studies) for how they brought women into trade policy and development planning.

Bridging policy circles...

The idea for the roundtable grew out of observations of Cambodia's Minister of Women's affairs, Ing Khantha Pavi, at ITC's annual meeting a year ago. "Cambodia is growing 8% a year but the number of poor is not going down," she said. "Women are contributing actively, but often they are in the informal sector. How will we bring equity for women in trade policy? This [ITC's meeting] is one of the first trade meetings involving a Minister of Women's Affairs... If we are to reach the Millennium Development Goals, gender equity must be achieved in all sectors, including trade," she noted.

She will attend this roundtable, and report on how donors and other Cambodian ministries

are being sensitized to interests of the female workforce in the country's key garment and footwear industries, where they provide 80% of the workforce, and in the silk sector, which provides jobs for tens of thousands more.

Other ministers who will share their experiences include: Frances Johnson Morris, Trade Minister of Liberia; and Khemanni Pholsena, Vice-Minister of Industry and Commerce of Lao PDR.

...and programming gaps

The 17 LDCs attending the event from Africa and Asia are bringing a short survey on how they have tackled the "women in trade" issue and how far they have succeeded in removing barriers to greater female participation in producing goods for export.

Their accounts will be incorporated into a reference manual, so that participating governments have a practical guide to what is being done in other countries, with a view to encouraging replication in their own.

The initiative helped integrate trade into national development plans of the 45 LDCs now involved out of a total of 50, and helped them coordinate delivery of trade assistance in areas identified by the countries themselves.

The upgraded version, known as the Enhanced Integrated Framework, is being launched later this year. Financial resources will be allotted on the basis of detailed, time-linked trade development projects presented by countries seeking funding. Organisers of this gender roundtable hope it will help to underline for national decision makers and donors the importance of ensuring these projects incorporate support for women.

Participants, who will also be addressed by WTO Director General Pascal Lamy, will form the basis of a network of experts on gender and trade issues to offer support to the EIF process.

Des ministres et des experts de 27 nations participent à une table ronde organisée cette semaine à l'Organisation mondiale du commerce à Genève en vue de définir un plan visant à tirer parti du potentiel entrepreneurial des femmes au moment où les pays les moins avancés (PMA) du monde élaborent leurs plans en matière de commerce et de



"We will never seriously advance our development objectives until we fully integrate women into trade,"



développement.

Seuls deux des 30 PMA ciblent actuellement les femmes dans les solutions identifiées en vertu du Cadre intégré (CI), initiative d'envergure en vue d'aider les PMA à tirer parti du système commercial international. La contribution des femmes au commerce en vue de s'attaquer aux questions liées à la pauvreté et au développement est très insuffisante quand on sait que 70% des pauvres du monde sont des femmes.

"Nous ne parviendrons pas réellement à avancer sur la voie de la réalisation des objectifs du développement sans une intégration pleine et entière des femmes au commerce," déclare Patricia Francis, Directrice exécutive du Centre du commerce international (CCI), qui a organisé cette réunion de deux jours de concert avec l'Organisation mondiale du commerce (OMC) et les Gouvernements de la République démocratique populaire lao et de la Zambie.

"Responsabiliser les femmes est essentiel à la lutte contre la pauvreté et faciliter leur autonomisation économique par le biais du commerce permet aux gouvernements de développer les échanges et de contribuer au développement," déclare Meg Jones, Conseillère du CCI sur la condition féminine, le commerce et le développement, qui a élaboré le programme pour la table ronde organisée à l'OMC les 29 et 30 avril.

La Zambie et la République démocratique populaire lao ont mené une recherche et examiné les évaluations relatives à la planification du commerce de 30 PMA (intitulées Études sur l'intégration des échanges) afin de déterminer la façon dont ils intègrent les femmes dans leur planification en matière de politique commerciale et de développement.

Impliquer les cercles politiques...

L'idée d'organiser une table ronde est née des observations faites par Ing Khantha Pavi, Ministre cambodgienne de la condition féminine, lors de la réunion annuelle du CCI en 2007. "Le Cambodge enregistre une croissance de 8% par an sans que le nombre de pauvres régresse" a-t-elle déclaré. "Les femmes contribuent activement à la croissance mais elles opèrent souvent dans le secteur informel. Comment faire pour qu'elles bénéficient d'une égalité des chances en matière de politique commerciale? C'est [cette réunion du CCI] une des premières réunions sur le commerce à laquelle participe un ministre de la condition féminine... Si nous voulons atteindre les objectifs du Millé-

naire pour le développement, il nous faut réaliser l'équité entre les sexes dans tous les secteurs, y compris le commerce," a-t-elle souligné.

Elle participera à cette table ronde et rendra compte de la façon dont les donateurs et d'autres ministres cambodgiens sont sensibilisés aux intérêts de la main-d'œuvre féminine dans les industries nationales de l'habillement et de la chaussure où elles représentent 80% des travailleurs, et dans le secteur de la soie, qui fournit des emplois à des milliers de personnes.

D'autres ministres feront également part de leur expérience: Frances Johnson Morris, Ministre du commerce du Libéria; et Khe-manni Pholsena, Vice-ministre de l'industrie et du commerce de la République démocratique populaire lao.

...et réduire le déficit de programmation

Les 17 PMA d'Afrique et d'Asie qui participent à l'événement présenteront une courte étude sur la façon dont ils se sont attaqués à la question "des femmes et du commerce" et dont ils ont réussi à lever les barrières et à favoriser la participation des femmes à la production d'articles pour l'exportation.

Leurs comptes rendus seront rassemblés dans un manuel de référence de sorte que les gouvernements participants disposent d'un guide pratique sur les actions menées dans d'autres pays et soient incités à les reproduire.

L'initiative a permis d'intégrer le commerce dans les plans de développement nationaux des 45 PMA actuellement impliqués sur un total de 50 et de coordonner la fourniture de l'aide pour le commerce dans des régions identifiées par les pays eux-mêmes.

La version actualisée de cette initiative, connue sous le nom de Cadre intégré renforcé (CIR), sera lancée fin 2008. Des ressources financières seront allouées sur la base des projets détaillés de développement du commerce assortis de délais présentés par les pays en quête d'un financement. Les organisateurs de cette table ronde sur le genre espèrent que cela permettra de souligner, à l'intention des décideurs et des donateurs, l'importance de garantir que ces projets prévoient un appui pour les femmes.

Les participants, auxquels s'adressera également Pascal Lamy, Directeur général de l'OMC, formeront la base d'un réseau d'experts sur les questions de genre et de commerce susceptible d'offrir un appui au processus de CIR.



"Nous ne parviendrons pas réellement à avancer sur la voie de la réalisation des objectifs du développement sans une intégration pleine et entière des femmes au commerce,"



ACTIVISTS CELEBRATE SADC ADOPTION OF GENDER PROTOCOL

Posted August 17th, 2008 by Gender Links in General Press Release

17 August 2008, Johannesburg; Gender activists across the Southern African Development Community (SADC) commend Heads of State for their adoption of the SADC Protocol on Gender and Development at the SADC Summit which closed today. Celebrating the climax of a campaign launched in 2005, the Southern Africa Protocol Alliance **applauds leaders' for finally adopting** this instrument after three years of negotiations.

Although a range of items featured on the agenda, it is the Protocol on Gender and Development that if implemented stands to make immediate differences **in the lives of the region's women. The Protocol contains 23 targets, which together outline a clear roadmap for the region's leaders to move towards gender equality.**

Key targets in the Protocol include ensuring that provisions for gender equality are contained in all constitutions and include affirmative action clauses; halving gender violence, abolishing the legal minority status of women, and achieving at least 50% representation of women in decision-making positions by 2015. The Protocol calls for stepping up prevention, treatment and support of the affected and infected with HIV and AIDS, and to have access to Post Exposure Prophylaxis in the event of sexual

assault. A series of provisions relate to ensuring women participate equally in land ownership; trade and entrepreneurship, including equal access to state procurement opportunities.

Over 60 representatives of gender justice organizations met parallel to the **Summit under the banner "the time is now," to conduct final lobbying efforts** encouraging leaders to adopt the Gender Protocol, as well as develop strategies and action plans on how to take the Protocol forward. Opened by Minister in the South African Presidency Dr Essop Pahad, the 14-16 August meeting brought together over 42 organizations from 14 countries, which are all committed to supporting governments commitment to the 23 targets outlined **in the Protocol. "Our work begins just as soon as our leaders sign the dotted line," the activists said.**

Women represent the majority of the poor, the unemployed and the dispossessed in Southern Africa. On average, women constitute less than one in five of those in political decision-making and even less in the private sector. There are no women heads of state. The passing of the Protocol is a timely and much-needed move by leaders to equalize opportunities.

Activists are disappointed that key provisions, which some countries already recognize within national legal frameworks, such as marital rape, cohabita-



The Protocol contains 23 targets, which together outline a clear roadmap for **the region's** leaders to move towards gender equality.



tion and the rights of vulnerable groups, have been excluded; that some commitments have been changed from **“ensuring” to “endeavouring”** and that the contradictions between customary law and constitutional provisions for gender equality are not explicitly addressed.

Nevertheless, in his opening statement, Minister Pahad pointed out that the Protocol represents a minimum set of standards that takes the region well beyond the 1997 SADC Declaration on Gender and Development, which had only one specific target. It incorporates and enhances all the existing commitments in regional and international gender instruments by giving them specific time frames. As Pahad pointed out, even if the region achieves these minimum standards in the region, it will have come a long way in ensuring an environment in which both gender can achieve their maximum potential.

Noting with concern the crisis in Zimbabwe the Alliance said that none of the provisions in the Gender Protocol could be realized unless peace, democracy and good governance are restored in this SADC member state. The Alliance called on SADC to ensure a speedy and democratic resolution to the crisis there that has led to the suffering of millions, especially women and children.

The launch of the Free Trade Area will bring many prospects. Yet for women to benefit from increased opportunities through the production and marketing of goods and provision of services, they need

access to capital, advanced technical skills, and legal protection creating environments that encourage women’s participation in entrepreneurship and business. For the impact of privatization and decreasing government revenues to be minimized, there must be recognition of the dual role that women play in the home and in the workplace.

For gender activists and government, the passing of the Protocol is not at end, but the beginning of a process that must include the quick ratification and domestication of the Protocol. The Protocol requires that governments report bi-annually at the Summit on progress, and launch public awareness campaigns demonstrating the vital link between equal representation and participation of women and men in decision-making positions, democracy, good governance and citizen participation

During their two-day meeting, the Alliance drafted a detailed action plan, including organizing issue-based cluster groups and devising mechanisms to shadow and **monitor governments’ progress**. This will include issuing a bi-annual report on progress towards achieving the commitments outlined within the Protocol.

The challenge now is putting in place the structures and strategies within each of signing nations over the next seven years. The Gender Protocol could make a real difference to gender equality in SADC. Yet for this to happen, political will and leadership, backed up by the needed financial resources allocated through national budgets, are key.



“For gender activists and government, the passing of the Protocol is not at end, but the beginning of a process...”



Enterprising Women Conference

mark this date in your diary...

Friday 24 October
10am - 5pm Conference
Parliament House Canberra

5.30pm Cocktail Party
Parliament House Canberra



Women Chiefs
of Enterprises
International
(Australia) Ltd



DEFENCE RESERVES SUPPORT

Women Chiefs of Enterprises International (Australia) (WCEI)

A limited number of tickets to this important annual conference have just been released.

Hear from some of the Australian women who have broken new ground in areas ranging from journalism and politics to publishing and the police force.

Network with some of the nation's most respected female leaders.

We're on the Internet

www.newwww.org

Draft program

- 9.30am** Registration
- 10.00am** Welcome and Opening
Roz MacAllan, National President WCEI
- 10.15am** Master of Ceremonies
Helen Dalley, Broadcaster
- 10.25am** Key Note Speaker
Sam Mostyn
- 11.00am** Women Pioneers Panel.
Each speaker 15 minutes, followed by panel discussion and questions
Maureen Jordan, Publisher, *Ms Entrepreneur*
Senator Christine Milne
Erica Smythe and Melva Stone
Authors of *Red Dust in Her Veins – Women of the Pilbara*
- 12.30pm** Lunch Keynote Speaker. Sponsored by Defence Reserves Support
Major General Greg Melick
Head of Reserve and Employer Support Division
Group Captain Jenny Lumsden
The Royal Australian Air Force Defence Reserves
- 2.00pm** Women Pioneers Panel
Each speaker 15 minutes, followed by panel discussion and questions
Lisa Paul, Secretary, Commonwealth Department of Education,
Employment and Workplace Relations
Christine Nixon, Commissioner for Victoria Police
Sue Murray, National Breast Cancer Foundation
Kerry Azar, New Duende
- 3.25pm** Afternoon tea
- 3.45pm** Women with Ambition Panel, Sponsored by Ernst & Young
Each speaker 15 minutes, followed by panel discussion and questions
Diana Ryall, Founder Xplore for Success
Tonia Shand, First Female Ambassador
Diane Tompson, Managing Director Powercom and General
Manager Novaris
Lynette McDade, Director of Military Prosecutions, Defence
- 5.00pm** Close, Helen Dalley
- 5.30pm** Cocktail Party
Senator Kate Lundy
- 7.30pm** Dinner @ On Red, WCEI Members only



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